

Enplas Corporation

(Securities code:6961)



Working for a Better Tomorrow

Business Report 2024

April 1, 2023 to March 31, 2024

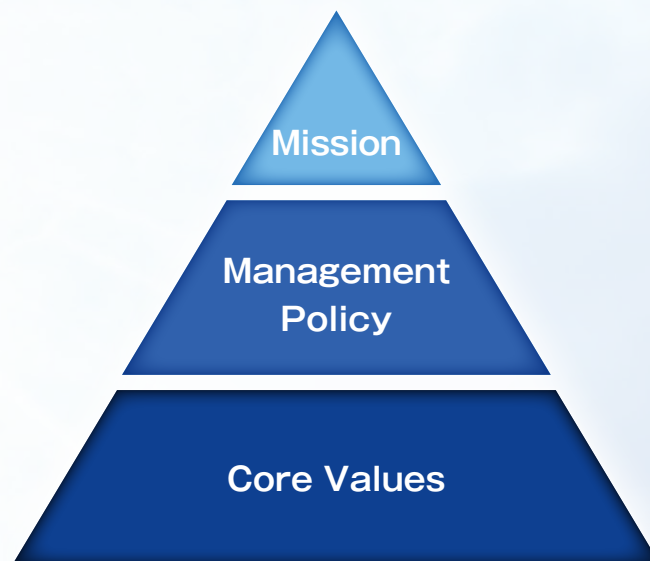
enplas



Contents

- 01. Corporate Philosophy
- 02. To Our Shareholders
- 04. Consolidated Performance
- 05. Outline by Businesses
- 06. ESG
- 07. Special Feature 1 : Construction of New Building (Innovation Center)
- 08. Special Feature 2 : Cash Allocation
- 09. Corporate Profile/Stock Information / Memorandum for Shareholders
- 10. Global Network Domestic Network
- Appendix. Global Network Overseas Network

Corporate Philosophy



Mission

Deliver value for a sustainable future through world class technology

Management Policy

Build and lead a competitive advantage for essential markets through strengthening organizational capabilities

Core Values

Trust is our foundation

- Valuing the diversity of people and ideas
- Acting with high ethical standards
- Co-creating innovative solutions

To Our Shareholders

Our various corporate activities, as a solution provider for essential markets, are carried out to help realize a better and sustainable future for society.



Daisuke Yokota, President

Q

What was your business performance during the 63rd term and your thoughts on the policy for the future?

Total consolidated sales for this term were 37,805 million yen (down 10.5% YOY); operating income was 4,645 million yen (down 47.3% YOY); and ordinary income was 5,263 million yen (down 40.1% YOY). Profit attributable to owners of parent was 3,443 million yen (down 25.5% YOY).

The business performance of each segment is outlined on page 5.

We are facing various changes such as rising business costs, geopolitical risks, natural disasters, and exchange rate fluctuations. We are transforming our business portfolio from consumer products into the essential business fields, which is infrastructure appli-

cation and more resilient to change.

We define as essential business fields that enhance quality of life (QOL) for people and the planet, specifically those that reduce environmental impact and support healthy, safe, secure, and comfortable lifestyles. And we accelerate to turn its business model into solution provider that create unique “value for customers” that delight them.

Thus, we have chosen “Execute value-added strategy” as our basic management policy for the 64th term.

Q

What are your thoughts on construction of new building?

We commit to keep creating valuable products that delight our customers. This is essential to achieve our corporate philosophy through enhancement of our corporate value.

To Our Shareholders

New building will be the core center of R&D to accelerate processes from identifying customer issues to valuable proposal for solving them.

We aim to establish a work environment that puts safety and security first, boosts productivity and supports diverse work styles.

Please see page 7 for details of the Construction of New Building.

Q

What is your shareholder return policy?

We are committed to maintaining robust financial health through sound and effective business management. Our basic policy on shareholder returns is to give back the fruits of our achievements to shareholders in tangible form.

Taking into account the basic policy above and our business performance this fiscal year, we have decided to issue an interim dividend of 30.00 yen per share, and a year-end dividend of 30.00 yen per share, for an annual total of 60.00 yen per share.

Q

What else would you like to share with shareholders?

Since our founding, Enplas Corporation has worked with customers around the world to contribute to develop a prosperous society by advancing the development of materials, pro-

cess engineering, and evaluation technology, and by creating and mass-producing products previously thought impossible.

Our business, which began with replacement of metal gears, has since expanded into a wide range of fields spanning semiconductors, life sciences, mobility, and high-speed fiber-optic communications, in which we leverage the technological foundation we have developed throughout our history to deliver solutions that add value to our customers.

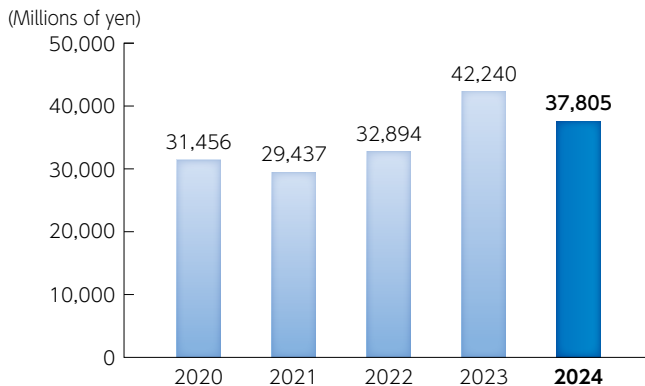
Currently, a number of challenges are arising as we strive to ensure a sustainable future, including environmental issues, population aging, and an increasingly sophisticated information-based society. In our essential business fields that enhance QOL for people and the planet, we will continue to develop and apply solution-based technologies that help solve these societal challenges and contribute to a sustainable society.

Even in today's world, where non-linear change is the norm, we will continue striving to solve the future challenges of a broad range of industries by further refining our technological capabilities and maintaining a sense of speed that allows us to respond swiftly to changes.

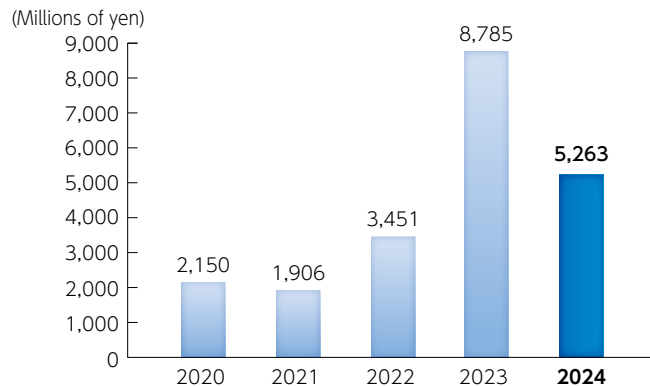
Moving forward, we appreciate and look forward to the continued support and encouragement from all our shareholders.

Consolidated Performance

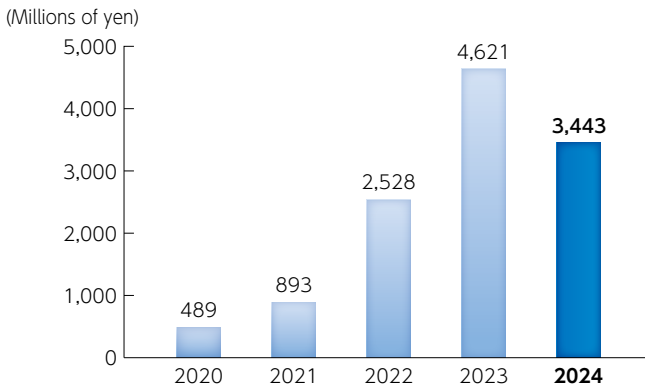
1 Consolidated Sales



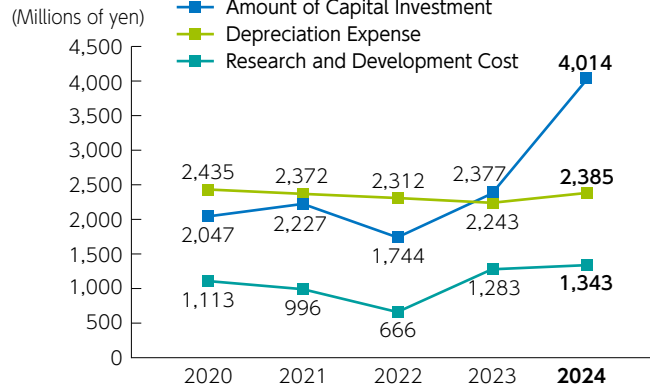
2 Consolidated Ordinary Income



3 Consolidated Profit attributable to owners of parent



4 Amount of Capital Investment/Depreciation Expense/Research and Development Cost

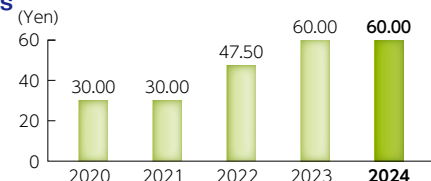


Distribution of Profits

The dividend per share is 60.00 yen

It is our fundamental policy to distribute the fruits of our management activities to our shareholders in a clear manner. We set the annual dividends per share including the interim dividends to 60.00 yen based on the future earnings forecasts with stable redistribution on our mind.

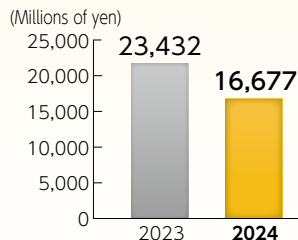
Dividends



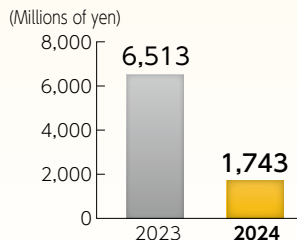
Outline by Businesses

Semiconductor Business

Consolidated Sales



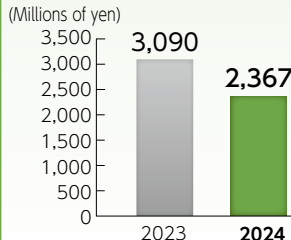
Consolidated Operating Income



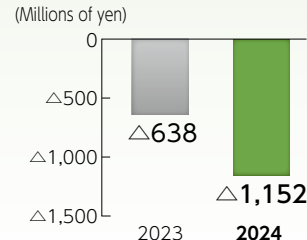
Sales of test socket and burn-in socket products are decreased due to continued market adjustment in server and mobile applications.

Life Science Business

Consolidated Sales



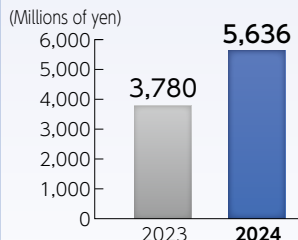
Consolidated Operating Income



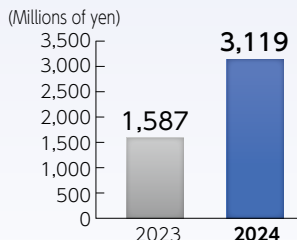
Sales of genetic testing products decreased due to customers' production adjustment. We aim to turn a profit in 2025.3 by reviewing cost structure drastically.

Digital Communication Business

Consolidated Sales



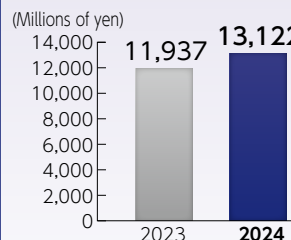
Consolidated Operating Income



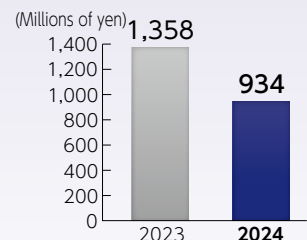
In optical fiber lens, sales increased due to growth in high-end area such as AI applications. Sales of diffusion lenses for LEDs remained slow due to the continued decline in demand in the LCD TV market.

Energy Saving Solution Business

Consolidated Sales



Consolidated Operating Income



Sales of automotive components increased due to a recovery in automobile production and expansion of low-noise and high-efficiency gear solution business for automotive electrification.

Environment

Environmental Policy

Enplas is actively engaged in environmental protection related activities across all aspects of the manufacturing process.

1. We set environmental targets, built a company-wide environmental management system in order to achieve them, and continually work for improvement.
2. Through the rationalization and improvement of the business, we will reduce of the environmental burden and promote energy conservation (reduction of power usage/ CO₂ emissions).
3. We will promote the reduction and recycling of waste plastic.
4. In cooperation with suppliers we will strive to reduce the environmental impact of our supply chain.
5. We will comply with all environmental regulations and environmental agreements.
6. We will strive to prevent the emission of pollution from our corporate activities.
7. As members of society, we will contribute to the protection of the environment.

<<Registration Status>>

	Units and physical boundaries of the organization	Classification	Description of Business
Enplas Corporation	Global Head Office	Self-Declaration	Development and manufacture of precision plastic components.
	Head Office	Self-Declaration	
	Kanuma Plant	Examination Registrations	
Domestic Group Companies	Enplas Laboratories, Inc.	Self-Declaration	
	Enplas Semiconductor Peripheral Corporation	Self-Declaration	
	QMS Co., Ltd.	Self-Declaration	

Social

Enplas Quality Policy

Gaining customer trust and appreciation by supplying superior quality products and services globally.

1. We commit to meet the global market needs and contribute social growth with the quality assured by the advanced technology based on the engineering plastics.
2. We commit to gain customer trust with complying with laws, regulations, and customer requirements.
3. We commit to maintain the quality foundation that can respond to any changes by improving our quality management system continuously.

Revised June 10, 2020

Governance

Corporate Governance Policy

The corporate philosophy, embodying management policy, corporate culture, and corporate ethics, clarifies the corporate mission of contributing to society and forms the basis of corporate governance. In accordance with the corporate philosophy and to create sustainable increases in corporate value, Enplas is enacting the corporate governance policy and will endeavor to ensure ongoing enhancement of corporate governance.

Purpose of Construction of New Building

- Transform our Business Model to “Solution Provider”
- Create Sustainable Value in Essential Business Fields
- Cultivate Corporate Culture “Pursuing Novelty”



Conceptual Drawing

Outline of New Building

1 Realization of functional evaluation that reaches customer issues

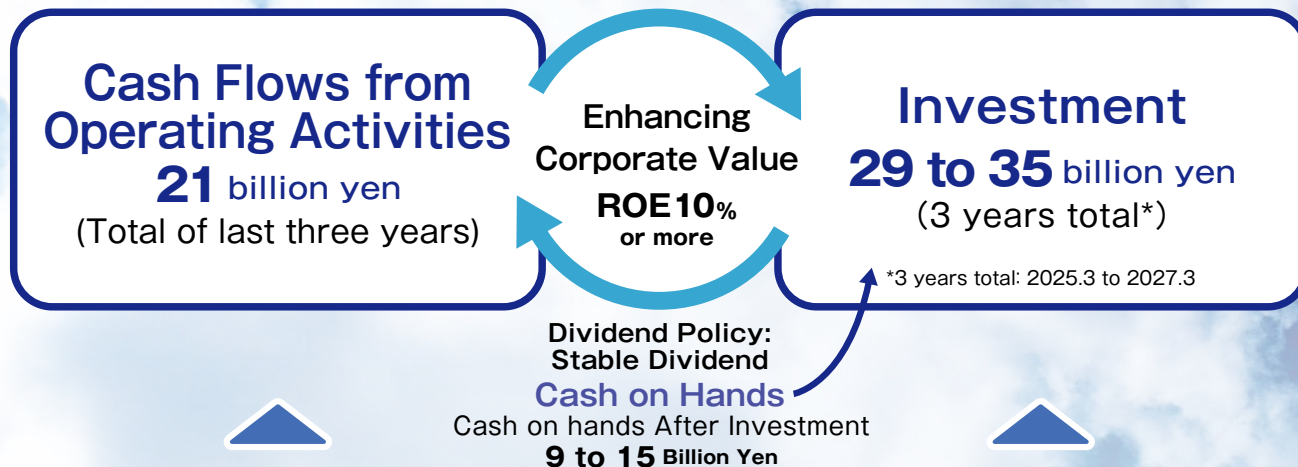
- ▶ Adapt to various development themes by renovating laboratory layout
- ▶ Establish co-creation environment by concentrating human resources and infrastructure

2 Workplace improvement

- ▶ Improve human capital through experience of a wide range of projects, learning knowledge, technology and people in various fields
- ▶ Minimize BCP Risk and Reduce energy consumption
- ▶ Strengthen competitive advantage for recruitment

Location	1-602-2, Kitabukuro-cho, Omiya-ku, Saitama City, Saitama
Usage	R&D center and office
Area	Site area:8,348 square meters, Total floor area:13,500 square meters
Building structure (plan)	1 Building (5 floors above ground and 2 floors as tower building unit)
Investment amount	About 15 billion yen (Consumption tax excluded, Cash on hands is set to be allocated)
Schedule (plan)	Commencement: October 2024, Completion: August 2026

Prioritize investments in new business, creating innovation and growth areas



Cash flows from Operating Activities

Transition to more essential areas

- ▶ Semiconductor
 - ▶ Life Science
 - ▶ Optical fiber lens
- Aim market growth + α

Foundation Business

- ▶ LED diffusion lens
 - ▶ Energy Saving Solution
- Improve profitability by boost productivity and transform its business category

Investment items

New business / Creating Innovation

Environmental Investment (16 to 18 billion yen)

- ▶ Innovation Center (in Saitama Shintoshin)
 - ▶ Reduction of environment impact
- Enhancing Corporate Value for the future

Investment in Growth area (7 to 10 billion yen)

- ▶ Essential Business Field
 - ▶ IT System
- Profitability Improvement

Other Capital expenditures (6 to 7 billion yen)

- ▶ Mold Investment
 - ▶ Replace aging equipment
- Productivity Improvement

Corporate Profile/Stock Information /Memorandum for Shareholders

(As of March 31, 2024)

Corporate Profile

Corporation Name : Enplas Corporation
Address : 2-30-1, Namiki, Kawaguchi City,
Saitama 332-0034, Japan
Established : February 21, 1962
Capital : 8,080,450,000 yen
Number of employees:1,521 (consolidated)

(As of June 21, 2024)

Directors and Executive Officers

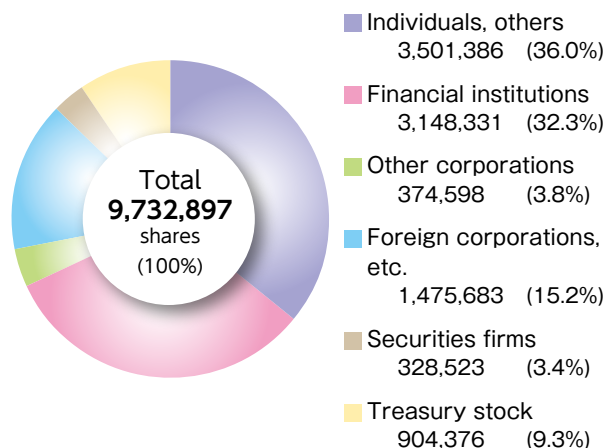
President : Daisuke Yokota
Member of the Board Managing
Executive Officer : Mikihiro Sugibuchi
Member of the Board Managing
Executive Officer : Shoji Miyasaka
Member of the Board Executive Officer : Shigeya Fujita
Outside director : Takae Akatsuka
Outside director (Audit committee member) : Toshimasa Iue
Outside director (Audit committee member) : Masao Hisada
Outside director (Audit committee member) : Minoru Amoh
Director (Audit committee member) : Shigeo Kutsuzawa

(As of March 31, 2024)

Stock Information

Total Number of Authorized Shares : 62,400,000
Shares of Common Stock Issued : 9,732,897
Number of Shareholders : 3,723

■ Distribution of Shares by Shareholders



Memorandum for Shareholders

Fiscal year : April 1 to March 31 of the year following

Annual general meeting of Shareholders : June of each year

Shareholder registry Administrator : Mizuho Trust & Banking Co., Ltd. 1-3-3 Marunoichi, Chiyoda-ku, Tokyo

Mailing address/contact information : Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd., 8-4 Izumi 2-chome, Suginami, Tokyo 168-8507, Japan Toll-free: **0120-288-324**

Record date : March 31 for voting at annual general meeting of shareholders

Method of public notice : Electronic notification (<https://www.enplas.co.jp/>)

If public notification by this method is not possible, the public notification will appear in the Nikkei newspaper. The balance sheet and the profit and loss statement are disclosed to the public in place of the mandatory financial statements via EDINET (<https://disclosure2.edinet-fsa.go.jp/>).

Stock Listing : Tokyo Stock Exchange, Inc.,

Global Network

Domestic Network

Global Head Office

9F, Shin-Marunouchi Center Building, 1-6-2 Marunouchi, Chiyoda-ku, Tokyo

Headquarters

2-30-1 Namiki, Kawaguchi City, Saitama



Headquarters



Kanuma Plant



Enplas Semiconductor
Peripheral Corporation



QMS Co., Ltd.



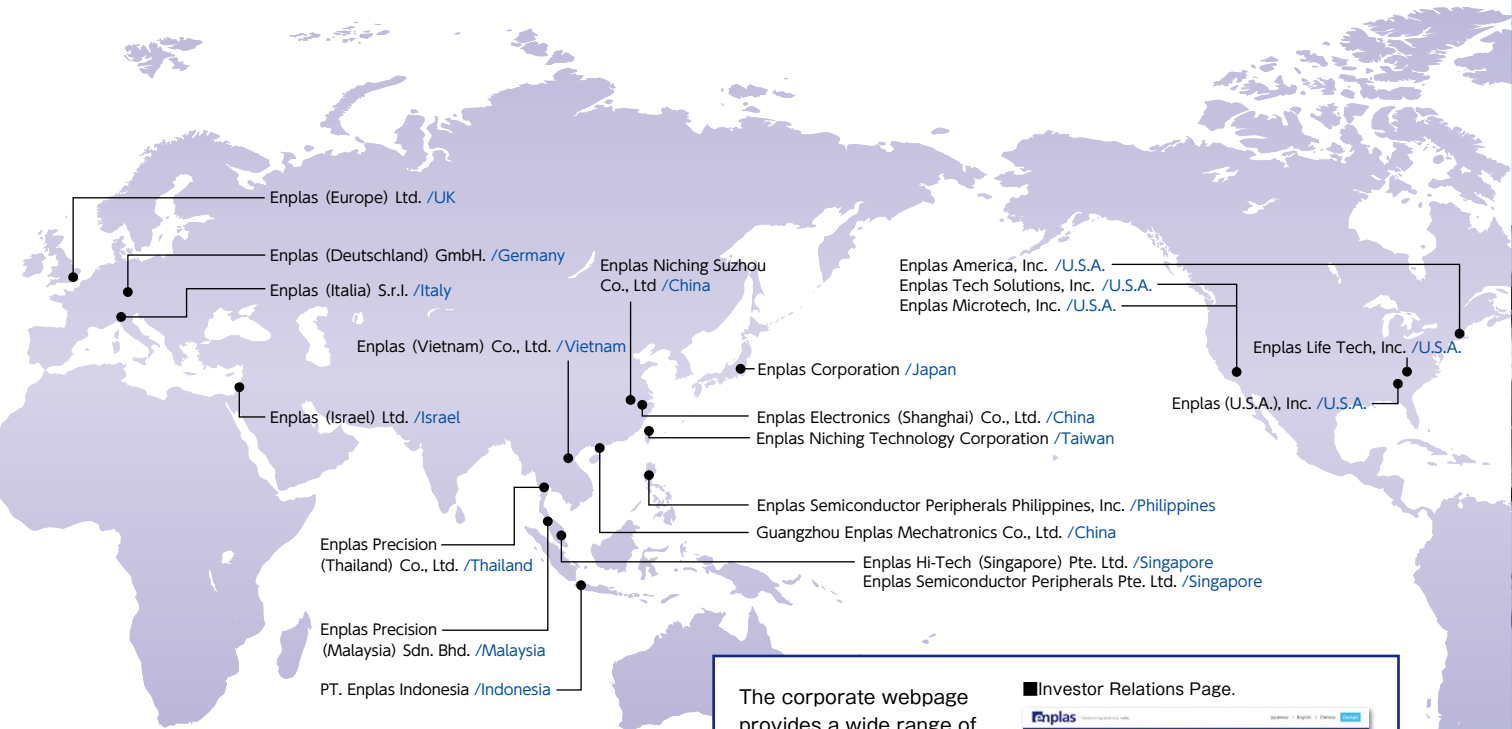
Enplas Laboratories, Inc.

Global Network

Overseas Network

Global network based on customer trust and superior technology

The "Enplas" group is in business 24 hours a day through our global network with locations in Asia, North America and Europe. Through our global network, we build partnerships based on trust with top manufacturers in various industrial arenas from planning and development stages.



Enplas Corporation

Address: 2-30-1 Namiki, Kawaguchi City, Saitama 332-0034, Japan

Tel: +81-48-253-3131 Fax: +81-48-255-1688

<https://www.enplas.co.jp/english/>



Easy to read universal design fonts that are used.

The corporate webpage provides a wide range of the latest information, including a corporate overview, business and financial information, and press releases. Please take a look at the corporate webpage.

➔ <https://www.enplas.co.jp/english/ir/>

Investor Relations Page.

